



VISHVESHWARYA GROUP OF INSTITUTIONS

Affiliated to AKTU, Lucknow (U.P) | CCS University, Meerut (U.P)
Technical Campus, Approved by AICTE / UGC / PCI / BTE / BCI
Approved by Ministry of Education, Govt. of India



VGI/HR/RECRUITMENT/2024 -2025

Date: 11 June 2025

NOTICE: Recruitment for Academic and Administrative

We are initiating the recruitment process for various academic and administrative positions across departments including Computer Science & Engineering, Management, Pharmacy, Polytechnic (Electrical, Mechanical, Fashion Designing) and key administrative roles.

All appointments will adhere to the qualification and experience criteria as mandated by UGC, AICTE, PCI, and BTE. The selection committee is requested to evaluate candidates based on these parameters.

Please refer to the table below for the essential qualifications, desirable qualifications, and experience requirements for each position:

S. No	Position	Essential Qualification	Desired Qualification	Experience Required
1.	Professor – CSE / Management / Pharmacy	Ph.D. in relevant discipline from reputed University. Bachelors and Master Degree (full-time program) in relevant specialization with First Division (above 6.75 CGPA). Minimum 06 Research Publications in UGC/ SCI/ Scopus journals; Patents; Guided 2 Doctoral Students (Undergoing PhD Work will not be considered),	Contribution to industry collaboration, Funded research projects, Postdoc (preferred)	Min. 10 years in teaching/ research/ industry including 3 years as Associate Professor. Min. 3 Years of Administrative experience in a leadership role. Organized National/ International Conference/ Seminar/ FDP. Worked for IQAC/ NAAC/ NBA/ NIRF/ PCI. Designing new curricula and courses, technology mediated teaching learning process.
2.	Associate Professor – CSE	Ph.D. in relevant discipline. Bachelors and Master Degree (full-time program) in relevant specialization from reputed University with First Division	Guiding PhD Students, Contribution to industry	Min. 8 years of teaching experience. Post- PhD teaching experience of 3 years, Min. 2 Years of as Head/Dy Head/Controller Examination.

	/ Management / Pharmacy	(above 6.75 CGPA). Minimum 05 Research Publications in UGC/ SCI/ Scopus journals; Patents;	collaboration, Internship.	Experience of documentation procedures for affiliate University. Worked for IQAC/ NAAC/ NBA/ NIRF/ PCI.
3.	Assistant Professor – CSE / Management	Bachelors and Master Degree (full-time program) in relevant specialization from reputed University with First Division (above 6.75 CGPA). Minimum 02 Research Publications in UGC/SCI/Scopus journals; Patents; GATE/ UGC NET	Pursuing PhD, Guiding Projects of students, Certifications NPTEL.	Min. 3 years of teaching experience in reputed college/university as Asst Professor. Experience of examination related work/time table/proctorial board. Experience of preparations & documentation procedures for IQAC/ NAAC/ NBA /NIRF.
4.	Assistant Professor – Pharmacy	B.Pharm and M.Pharm (PCI Approved) from reputed University First Division (above 6.75 CGPA). Minimum 02 Research Publications in UGC/ SCI/ Scopus journals; Patents. Qualified GPAT (Preferred)	Ph.D.pursuing in Pharmacy, Guiding Projects of students,	Min. 3 years of teaching experience in reputed college/university as Asst Professor. Experience of handling examination related work/time table/proctorial board. Experience of preparations & documentation of PCI, affiliate University, and of IQAC/ NAAC/ NBA/NIRF.
5.	Assistant Professor (Commerce, Mathematics, English, Botany)	Bachelors and Master Degree (full-time program) in relevant specialization from reputed University with First Division (above 6.75 CGPA). Minimum 02 Research Publications in UGC/ SCI/ Scopus journals. Qualified UGC- NET	Pursuing PhD (Preferred), Certifications NPTEL.	Min. 3 years of teaching experience in reputed college/university as Asst Professor. Experience of handling examination related work/time table/proctorial board(Preferred).
6.	Lecturer – Polytechnic (Electrical / Mechanical)	B.E./B.Tech in relevant field from reputed University with 1st class (AICTE/BTE approved)	M.E./ M.Tech (Full-Time Program) preferred	Min. 2 years of teaching experience in reputed college as Lecturer/Asst Prof. Industrial experience desirable.
7.	Lecturer – Fashion Designing (Polytechnic)	Bachelor's in Fashion Design or equivalent from reputed University with 1st class	Master's Degree / NIFT alumni / Design Software Expertise	Minimum 2 years of teaching experience in reputed college as Lecturer; Industry experience preferred.

S. No	Position	Essential Qualification	Desired Qualification	Experience Required
1.	Dean – Academics	Ph.D. in Engineering from reputed University. Bachelors and Master Degree (full-time program) from reputed University with First Division (above 6.75 CGPA). Minimum 10 Research Publications in UGC/ SCI/ Scopus journals; Patents; Guided 3 Doctoral Students (whom PhD awarded).	Active contribution to industry collaboration, Funded research projects, Postdoc (preferred)	Min. 15 years in academics, incl. 5 years as Professor with leadership experience as Dean, HOD. Organized National/ International Conference/ Seminar/ FDP. Experience as Coordinator for IQAC/ NAAC/ NBA/ NIRF. Contribution to educational innovation. Designing new curricula and courses, technology mediated teaching learning process.
2.	ADJUNCT FACULTY - CSE, MBA	Scientist, Engineer, or Industry expert with national or international recognition. Published research work with minimum 08 research papers in SCI/Scopes/ UGC Care listed journals. The information about H-index and i10 Index (Google Scholar) is essential.	10-15 years of experience from industry or organization is preferred, though this may not be a strict requirement for all roles.	Domain Knowledge: In industry-based roles, the individual's domain knowledge should be of significant value, and the possession of an M.Tech or Ph.D. may not be an essential condition. No Upper Age Limit: Generally no upper age limit as long as they can add value to the institution.
3.	PROFESSOR OF PRACTICES - CSE , MBA	Extensive Industry Experience: At least 15 years of experience in a relevant field, with a strong reputation for outstanding achievements.	Candidates should be recognized as leaders or experts in their field.	No Upper Age Limit; he/she can contribute value to the institution's activities. PhD: is not mandatory, but considered a plus. Teaching and Research Publications: publications and experience in teaching or research at reputable institutions will be preferred.

S. No	Position	Essential Qualification	Desired Qualification	Experience Required
1.	Admin Officer	Bachelor's Degree in any discipline; Working knowledge of computers	MBA (HR/Admin) preferred, Ex-Service man will be preferred.	Min. 5 years of relevant experience in administration in University/College of repute.
2.	Training and Placement Officer	MBA in HR/Marketing or M.Tech Full Time Program) from a recognized university with First Division. - Good communication & liaison skills	Experience in corporate outreach and industrial training/ internship programs for students. Preferably from Industry	Minimum 10 years' experience in Training & Placement in University/ reputed institution.
3.	Trainer (soft skill & Technical)	M.A. in English with First Division, UGC-NET Preferred (for soft skill), M.Tech/MCA (full time program) for technical trainers from a recognized university.	ToT Certified (Training of Trainers), Certification in communication skills / technical certifications (NASSCOM, NSDC, etc.)	3–5 years of experience as trainer, Industry-linked training programs, Outcome-based training, internships, and employability-focused education.
4.	Graphic Designer	Bachelor's Degree in Graphic Design, Visual Communication, Multimedia Design.	Proficiency in industry-standard design software,	Minimum 2 years of relevant experience in an educational institute
5.	Admission Counsellor	Graduate in any discipline with First Division from reputed University. Fluency in English.	Knowledge of ERP/lead management tools. Familiarity with admission norms under AICTE/ UGC/ PCI/ BTE.	2 -3 years in student counseling. Experience in lead conversion, tele-counselling, campus walk-ins, admission campaigns.
6.	Warden Boys Hostel	Bachelor's Degree in any discipline; Working knowledge of computers	Hostel related works-Discipline, Sports, General Upkeep & Maintenance	Min. 3 years of relevant experience in Hostel in University/College of repute.
7.	Lab Asst	Diploma, B.Sc. Degree, Working knowledge of computers	Knowledge of performing experiments, Maintaining records.	Min. 3 years of relevant experience in University/College of repute.

Important Guidelines:

1. The qualification(s) should be clearly reported in resume of candidates such as year of passing, % of marks or CGPA, name of university. Scanned copy should be enclosed with resume.
2. The Original Degree and Mark-list will be required for verification at the time of interview.
3. Candidates are requested to bring copy of Resume, self-attested copies of degree, self-attested copies of mark sheets (of each year), experience letter, salary slip, Aadhar Card, Photograph.

All applications will be screened for compliance with these standards. Only shortlisted candidates will be invited for presentation and interview before the Selection Committee constituted by the VGI.